

## MEMBERSHIP RECRUITMENT ACCEPTANCE BINDING AGREEMENT (MRABA) SCRIPT AND FORMS

The National Panhellenic Conference (NPC) wants every potential new member (PNM) to be informed about her options for joining a sorority. This script (found on the next page) is to be used immediately before a potential new member (PNM) completes the MRABA during fully structured and partially structured recruitment. It should be read aloud to a PNM and be unaltered. A PNM should only sign the MRABA when she fully understands the contract she is signing. She should have the opportunity to have all her questions answered. Signing this document is her acknowledgement that she understands the terms and conditions.

Campuses using printed MRABA forms should instruct PNMs to complete the form and initial each statement as appropriate. For campuses not using a paper copy of the MRABA, PNMs should review the language of the MRABA found on their screen while the script is read aloud. By submitting the MRABA, the PNM acknowledges and understands the terms of the MRABA.

The campus should provide additional directions as needed regarding any electronic submission. These instructions should give specific directions, telling PNMs how to select and submit preference(s). No one other than the PNM should complete/sign the MRABA. These instructions should be provided to the PNM only after the MRABA script has been read aloud, the PNM has had an opportunity to have any remaining questions clarified and she is ready to submit her final preference(s).

The printed MRABA paired with the read-aloud script allows for visual, auditory, reading/writing and kinesthetic learners to interact with the policies that affect their membership opportunities. It is important PNMs are offered the appropriate time, space, environment and expectations as they would be provided in any classroom or academic setting. NPC encourages College Panhellenics to work with appropriate campus departments and partners to discuss appropriate accommodations and settings for MRABA submission.

### IMPORTANT:

PNM recruitment eligibility should have been made clear at the time of registration; however, it could be possible a PNM registered and participated in Panhellenic recruitment in violation of NPC Unanimous Agreement III: The Panhellenic Compact, which in part states:

1. A woman who is or who has ever been an initiated member of an existing NPC sorority shall not be eligible for membership in another NPC sorority.

Any woman previously initiated to a NPC member organization must be removed from recruitment as she is not eligible for membership in another NPC sorority.

REMINDER: Recruitment counselors **cannot** be involved with any PNM during MRABA signing. The individuals assisting with the MRABA signing should not be coaching, giving advice or questioning a PNM in her sorority selection. Should a PNM have further questions or need clarification, a fraternity/sorority advisor should provide the appropriate support.

## **Begin reading script for the Membership Recruitment Acceptance Binding Agreement (MRABA):**

Congratulations! You have just completed the College Panhellenic primary recruitment process on this campus.

At this time, you will be reading, initialing, signing and submitting a completed membership recruitment acceptance binding agreement (MRABA) necessary to receive an invitation of membership (a bid) from a Panhellenic sorority.

Please listen carefully as we review this agreement together and consider the following points before you complete the MRABA. I am here to explain the MRABA and the steps for submitting the agreement. I cannot assist you in your sorority selection. If you need more time or advice, your fraternity/sorority advisor will provide support.

Please read the MRABA along with me as we review it.

First, the introduction where you agree to the binding contract:

This is a binding contract with the National Panhellenic Conference (NPC). You are choosing to complete this form because you participated in the primary membership recruitment process referred throughout this MRABA simply as “Recruitment.”

[If an electronic form is being used, please read the following: In signing this contract electronically, you agree this MRABA is valid, enforceable and binding under the Electronic Signatures and Global and National Commerce Act (“E-Sign”) and the Uniform Electronic Transactions Act (“UETA”).]

Next, Part 1, withdrawing or continuing in recruitment:

In this section, you may choose to withdraw from recruitment at this time or continue in recruitment.

If you choose to withdraw, this means you will not join a sorority now, but you could join a sorority in the future by participating in the continuous open bidding (COB) process. These future opportunities are not guaranteed and may not be available for all of the sororities on campus.

If you would like to withdraw from recruitment at this time, please initial on the line and move directly to Part 5 and sign.

If you choose to continue to participate in recruitment, you will initial the selection and move to Part 2.

Part 2, understanding of the ranking process:

In this section, you agree that each of the following statements is true:

- You are willing to accept a bid from any sorority you list on the agreement (in Part 4).
- You will rank each sorority in order of your preference for receiving a bid, putting your first choice first. By writing down the name of a sorority at this time, you are agreeing to receive a bid from that sorority. This means you agree that if one of the sororities on your list (regardless of first or second preference) extends you a bid, you are willing to accept it. Writing down a second preference (if applicable) does not increase your likelihood of membership into your first preference.

- If you attended a sorority’s preference event, and you will not accept a bid from that sorority, you do not have to rank that sorority. You do not have to list all the sororities that are your remaining choices. If you are certain you will not accept a bid from any of your remaining choices, you may choose to limit your choices.
- Limiting your choices will neither increase nor decrease your chances of receiving a bid to your first ranked selection.
- You understand if you choose to rank fewer sororities, you might not receive a bid through recruitment.

Part 3, understanding the effect of submitting the MRABA:

- After submitting this form, you cannot change your rankings. You cannot add or delete any sororities to your rankings.
- If you do not receive a bid from any sorority you ranked, you understand you are eligible to join a sorority later through the COB process. You understand that not all sororities will recruit through COB.
- If you do receive a bid from a sorority you ranked, but you choose not to accept that bid, you understand that you are NOT eligible to join any other sorority on this campus until the start of the next primary membership recruitment process. You will not be eligible to participate in COB if this opportunity is available.

Part 4, ranking your preferences:

In this section, please rank each sorority you are willing to receive a bid from in preference order.

- You only have the ability to rank a sorority whose preference event you attended.
- You should only rank a sorority you are willing to join.
- If you will not accept a bid from a sorority, you should not rank/write that sorority.

Part 5, signing the contract:

In this section, you agree that you have read and understood the MRABA. By signing or submitting this MRABA, you agree to be bound by its terms.

[If an electronic form is being used please read the following: You agree that completing this form electronically has the same legal effect of completing a paper version.]

You have never been initiated into an NPC sorority. You understand that if you join an NPC sorority and choose to become an initiated member of that sorority, you cannot join another NPC member organization, regardless of the circumstances.

Before you submit this binding agreement, please stop and ask any questions that you may still have. You should not sign this binding contract if you have questions or need further explanations on any of the items listed. You are agreeing to a binding contract. Once signed, you are agreeing that you understand each item listed.

**If you have any questions or need further support regarding your sorority selection, please ask questions of the fraternity/sorority advisor. This form is a binding agreement and cannot be changed once submitted.**